

The School of Education in the College of Humanities, in collaboration with UKZN Press and KZN Education Development Trust, cordially invites you to a roundtable discussion and book launch.

PROFESSIONAL UNIONISM: IS THIS POSSIBLE IN THE EDUCATION SECTOR?

In South Africa, teacher unions have been significant stakeholders in the education sector and have had considerable influence on the transformation of education. This notwithstanding, some teacher unions have come under fire for putting the interests of their members above that of the rights of learners, have been criticized for shielding members who engage in unethical conduct and have been accused of using schools to further political ends. In this roundtable, we grapple with some of these issues and more by drawing on the expertise of teacher unionists, academics, practitioners and researchers.

PRESENTERS:

Mr Nhlanhla Ngubane (KZN Education Development Trust and former SADTU KZN Chair)

Ms Thirona Moodley (CEO, NAPTOSA KZN)

Mr Ndumiso Dlamini (Former Teacher, Principal and Circuit Manager)

Prof. Vitallis Chikoko (Education Leadership, UKZN)

Moderator: Mr Nkosi Ngcobo (President Mapholoba Foundation)

DATE
Tuesday,
15 August 2023

VENUE
Phyllis Naidoo Lecture Theatre
(LT12), Ellen Kuzwayo Building,
Edgewood Campus

TIME
16h00 - 18h30
(SA Time)

TO RSVP:
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PROGRAMME

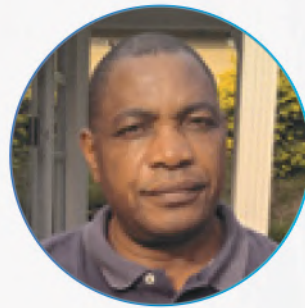
16h00 - 16h05	Opening Remarks (Prof Inba Naicker, UKZN)
16h05 - 16h10	Official Welcome (Prof. Vaughn John, Acting Dean and Head of School, SoE, UKZN)
16h10 - 16h15	Introduction of Speakers (Prof. Inba Naicker, UKZN)
16h15 - 17h45	Roundtable Discussion and Audience Engagement (Presenters and Moderator)
17h45 - 18h25	Book Launch (Dr Phindile Dlamini, UKZN)
18h25 - 18h30	Vote of Thanks (Ms Nokukhanya Ndlovu, UKZN)

PRESENTER BIOGRAPHIES



Nhlanhla Ngubane is the Secretary/CEO of the KwaZulu-Natal Education Development Trust (KZNEDT). He is a former teacher, Deputy Principal and founder member of the teachers union SADTU. He became its first Chairperson for KwaZulu-Natal 1991 – 1994. He worked with the first Minister of Education in a democratic South Africa, Prof Bengu, as his Chief of Staff. Nhlanhla is the former CEO of MIET Africa and former technical advisor to Denmark Development Agency (Danida) on TVET in South Africa. His passion is governance and is currently serving on the Boards of the Private Security Industry Regulatory Authority (PSIRA) and Elangeni Public TVET College.

Vitallis Chikoko is a professor of Educational Leadership at the University of KwaZulu-Natal. He has taught in schools, Teacher's College and University levels. He has graduated over 20 PhD and 50 Master's students, respectively. He has edited several books, including the *Africa Handbook of School Leadership* (2019). He has published articles in a number of refereed journals. He is a member of the Educational Management Association of South Africa (EMASA), British Educational Leadership and Management Society (BELMAS), and the Commonwealth Council for Educational Administration and Management (CCEAM). He is currently the chief editor of the South African Journal of Educational Leadership and Management (SAJELM).



Thirona Moodley is the Chief Executive Officer at NAPTOSA in KwaZulu Natal. She is driven by her quest for fairness and justice in the workplace for all employees. Thirona was a teacher in a high school and a primary school. Thirona is a qualified CCMA Commissioner with a Postgraduate Diploma in Industrial Relations. She uses her skills in resolving labour disputes and negotiations in the Provincial ELRC and PSCBC. She was on the board of the ETDP SETA and currently serves on the ETDP SETA Finance Committee. She is one of 25 unionists selected from participants in Africa, Asia and Europe to participate in the Global Labour University's ENGAGE program through Wits University in 2023.

Ndumiso Dlamini served as a teacher, Head of Department and Deputy Principal in schools in KZN. In 2014 he became the principal of the former model-C school, Brettonwood High. He was promoted as Circuit Manager in 2019. Whilst in the education profession, Ndumiso completed several qualifications in law. In 2022 he did his pupillage with the National Bar Council of South Africa and was admitted as an advocate of the High Court of South Africa. He has also led in various capacities in the teacher union SADTU. He has been a site steward, a branch SACCOM Convener, a Branch Chairperson and a Regional Treasurer.



MODERATOR



Thembinkosi Ngcobo is a former student activist and SRC president. After completing his higher education, he worked for the National Education Coordinating Committee and for NEUSA to mobilise teachers to participate in activities that aimed to promote a new non-racial society, alternative curriculum, female teachers' rights, parent's involvement in the education of their children and free education. Thembinkosi also was involved in the writing of a chapter on Rural Development in the Reconstruction and Development Program. He served the Office of Executive Deputy President as Director of Policy and Programmes in the National Youth Commission. Currently, he is the President of Mapholoba Foundation (an empowerment and charity organisation) and Executive Director and Chairman of TNN GROUP.